## Ultimate Key Employee Recruiting, Development and Retention Tool

Please fill in the blanks in each statement below.

- One of the key factors that intrapreneurial employees consider when deciding to embark on a new career path is whether they are \_\_\_\_\_\_ by their employer.
- 2. An \_\_\_\_\_ program can be a key part of the efforts to hire, advance, and retain key employees.
- 3. Successful intrapreneurship programs have been created with the \_\_\_\_\_\_ in mind.
- A successful intrapreneurship program makes an organization a \_\_\_\_\_\_ establishment in which to work.
- 5. Many new recruits look for management teams that will be supportive of their \_\_\_\_\_.
- 6. Sometimes the best and the brightest may come as a \_\_\_\_\_.
- 7. \_\_\_\_\_ must agree that intrapreneurship is an accepted core practice aligned towards the overall goals the corporation has set in place.
- 8. An intrapreneurship program can also identify \_\_\_\_\_\_ in otherwise star performers.
- 9. Key employee retention within an organization or corporation is a result and measure of employee \_\_\_\_\_.
- 10. It is more \_\_\_\_\_\_ for a corporation to keep employees in whom they have already invested a lot of time and resources.
- 11. Giving intrapreneurs \_\_\_\_\_\_ helps them feel a sense of belonging and a sense of pride in what they accomplish.

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Answer Key

- 1. valued
- 2. intrapreneurship
- 3. employees' needs
- 4. desirable
- 5. ideas
- 6. surprise
- 7. Policymakers
- 8. weaknesses
- 9. satisfaction
- 10. beneficial
- 11. ownership